



# UWPIAA

## Professional Development



**UWPIAA**

**Professional Development Team**

**Who we are and what we do!**



# Meet the UWPIAA Professional Development Team



ARIZONA XHIHA  
'19B – Kosovo  
Communications Liaison

Communications  
Professional



CHUCK HAUGHTON  
'85A – USA (Staff '87C&E, '88A)  
PD Team Member

Coach, Instructor and  
Consultant in Organizational  
Development and Leadership



LORI LUCAS HOWE  
'92B – CANADA (Staff '94C)  
PD Chair

Executive Human Resources  
Professional



TY JERNSTEDT  
'93E – USA & NETHERLANDS  
PD Team Member

Business Coaching, Employee  
Experience, Leadership and  
DEIB Professional

Our Mandate is to create professional networking connections with alumni  
*If you're interested in joining the UWPIAA Professional Development team please contact [profdev@uwpiaa.org](mailto:profdev@uwpiaa.org)*



# UWPIAA Mentoring Program 2024 – 2025



# UWPIAA Mentoring Program Info

- UWPIAA Mentoring Program was launched in 2023
- Following feedback from 2023/24 participants we are launching our 2<sup>nd</sup> annual UWPIAA Mentoring Program
- 6 month program from October 2024 through April 2025
- Commit minimum 1 hour per month to learn from and/or develop another UWP Alumni
- **Seeking both Mentors and Protégés – applications open now until September 22, 2024**
- Info Sessions to be held virtually on September 14 & 15
- More details on UWPIAA website

# UWPIAA Mentoring Program Experience



**David Burton**  
Australia,  
'94 – '00

“My role as a mentor was to help my mentee explore what they want to work on, help them set some goals, define what they want to work on in the next few months, and then being able to help them narrow and define what those goals were.”

“I was also responsible for making sure they had some accountability, and trying to help them get rid of the outside noise so they could really focus on what they wanted to achieve.”

“My main role was really just to listen, ask questions, and when necessary, offer some advice that I’d had in my life.”

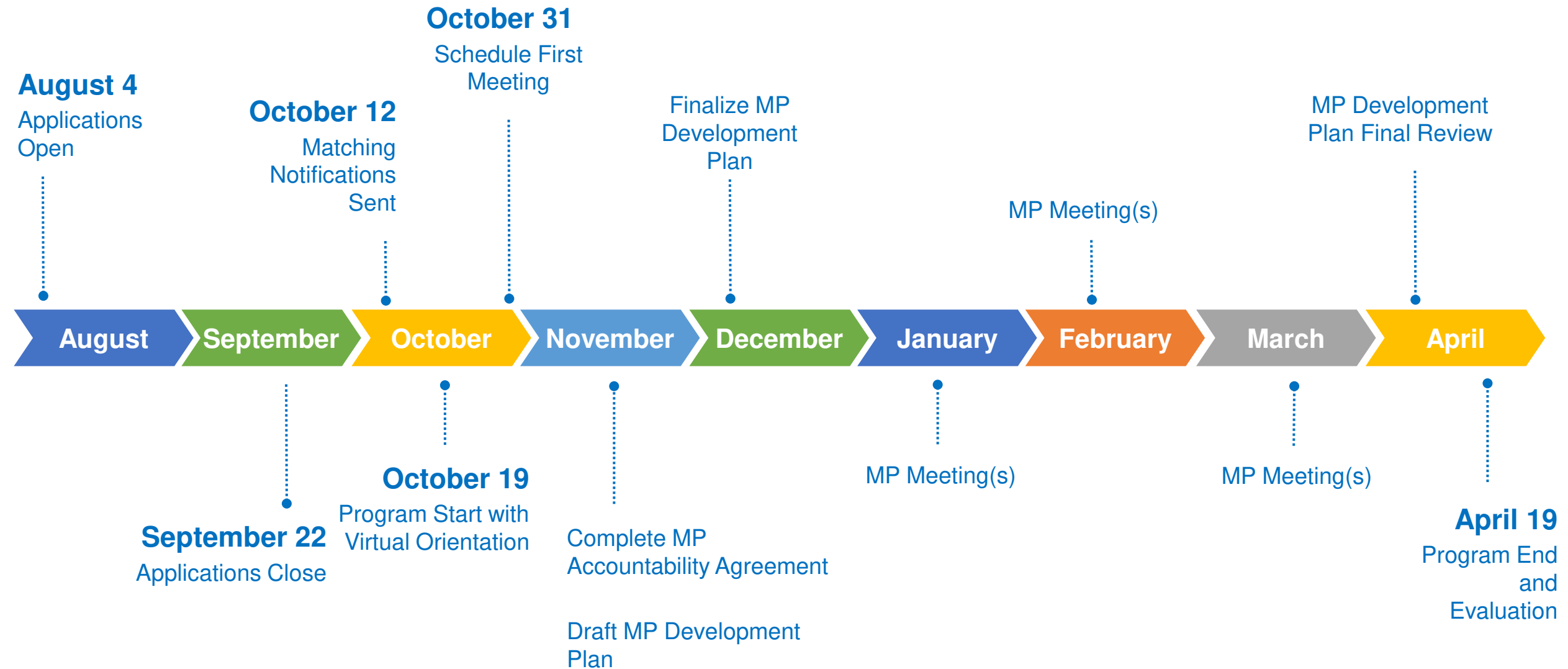
“It was a meaningful experience for both me and my mentee.”

“What was in it for me? It helped me continue the UWP legacy, I continued to build bridges of understanding across cultures (I’m from Australia and my mentee was from Zurich) and as an alumni I could help contribute to the UWPIAA.”

“I highly recommend it and I hope you sign up to be a mentor to help continue to develop young people around the world.”



# 2024 – 2025 Program Timeline





# Leveraging your UWP Experience on LinkedIn





# How to Strengthen your LinkedIn Profile

- Feature examples of your work on your profile
- Add skills and endorsements (50 different skills)
- Request and receive recommendations
- Add other sections for a complete profile



# Elements of an Engaging LinkedIn Post

- **Hook:** A captivating opening that grabs attention
- **Personal Story:** Share an anecdote or experience
- **Value:** Offer insights, lessons learned, or actionable advice
- **Visuals:** Use images, videos, or infographics
- **Call to Action (CTA):** Encourage interaction (likes, comments, shares)

# Sample Post

🌟 \*\*Achievement Unlocked!\*\* 🌟

Last week, I had the honor of speaking at the [Conference Name], where I shared my journey from a budding software developer to a project manager at [Your Company]. 🚀

Reflecting on my career, I've learned that the key to success lies in continuous learning and embracing challenges. One memorable moment was when I led a team to deliver a project 2 weeks ahead of schedule! 🏆

To all my connections: What challenges have you faced that made you stronger? Share your stories in the comments! 👉

#CareerJourney #ProjectManagement #ContinuousLearning



# LinkedIn – UWP Highlights

- Include in “Volunteering” section (set up to recognize UWP as an org.)
- Sample text (to personalize): “Up With People is an international, educational, performance group, aimed at creating understanding among cultures. Representing 20-25 different countries, travelled across two continents, living with host families in each city we visited and performing both community service activities and a two hour high energy musical show.”
- Expand skills section to outline skills learned (customize to your experience): multicultural awareness; organization; project management; event planning; public speaking; stage presence; marketing; recruiting; promotions; public affairs; leadership; community outreach; others?



# Join the UWPIAA LinkedIn Page



- Please connect with the UWPIAA page (and with each other!)
- Make suggestions for content on this page and/or development activities in general – send message via LinkedIn or email to [profdev@uwpiaa.org](mailto:profdev@uwpiaa.org)



# Creating Value for UWP Alumni



# Future Professional Development Activities

1. What capabilities or topics related to professional development would you be interested to learn more about?
2. What type of development experience(s) would you prefer?
3. How can you contribute to developing other alumni?

Please send your thoughts to [profdev@uwpiaa.org](mailto:profdev@uwpiaa.org)